



Panel: Training and Retaining Our Future Workforce

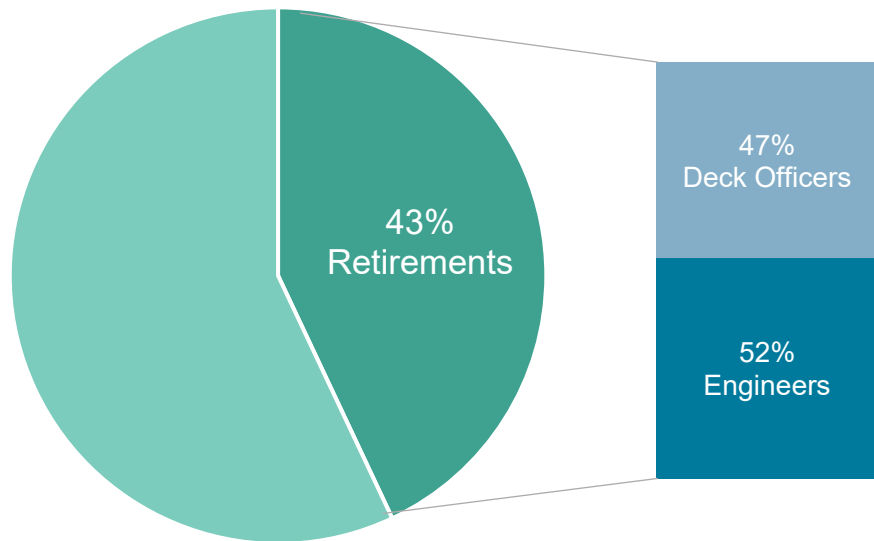
BC Towboat Conference

Danielle Wensauer, Associate Regional Director, Marine Safety and Security

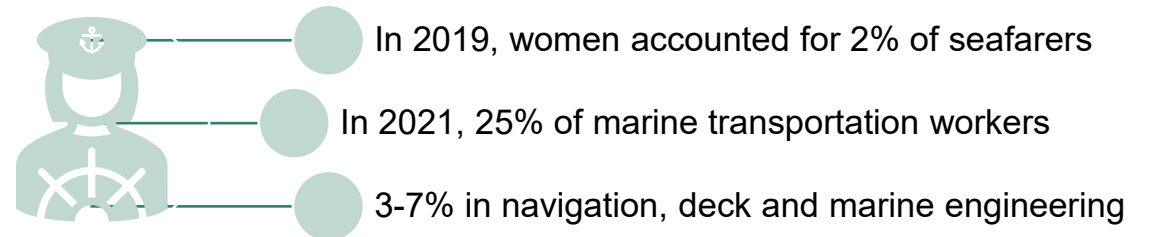
May 31, 2024

Canada's marine industry is facing a labour shortage

Labour market in 8-10 years



Transport Canada is working to reduce barriers and increase diversity

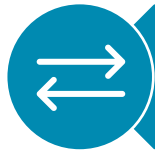


19,000
new workers needed

What we are doing



Marine Training Program



Inclusive learning courses



Reciprocal arrangements, direct examinations, and DND equivalencies



Seafarer placement and recruitment services



Sex and gender information practices

Marine Training Program

Changing lives in the marine industry with \$58M invested in partner institutions to deliver training to underrepresented groups

- British Columbia Institute of Technology
- Nunavut Fisheries and Marine Training Consortium
- Nova Scotia Community College
- Western Arctic Marine Training Consortium



Inclusive learning techniques

- As of April 2024, marine institutions in Canada can now deliver training using the latest in educational delivery methods and technology
- Also provides a standard for administering tests online
- Status: TC is currently reviewing applications from marine institutions

TP 15595E
(04-2024)

Delivery of Distance, Online, and Blended Learning Courses

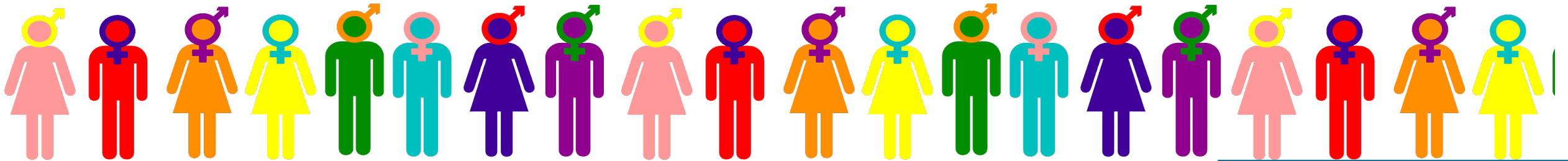
First edition
APRIL 2024



Sex and gender information practices

- TC is reviewing our processes and forms for gender markers
- How can we be more inclusive in our language?

Use this...	...instead of this
Chair	Chairman
Person overboard	Man overboard
Safe crewing	Safe manning
Fisher	Fisherman



Engaging kids to imagine marine

- We partnered with Canadian Marine Careers Foundation and Canadian Geographic Education to produce 'A day in the life of' videos aimed at students in grades 5 to 8, introducing different aspects of the marine sector



Jackie Grant: Tugboat Inspections



Annie Larouche: Seafarer Certification